



Benefits:

Working in the IMS Network



Independence Mission Schools (IMS) is a nonprofit network of 14 Catholic schools serving 4,000 students from families of all faiths in and near Philadelphia. Our team of mission-driven teachers are making a difference in the lives of students and communities

Join Us

Employee Benefits that Make the Grade

Our employees are our greatest resource. We strive to create an encouraging and supportive work environment and are proud to offer a competitive benefits package* that includes:

- Paid Time Off (Sick & Personal)
- Generous Holiday Time-Off Schedule
- 403(b) Retirement Plan with 2:1 Company Match
- Health & Dental Insurance with Low-Cost Employee Premium
- Tel-a-Doc Virtual Emergency Physician Service
- Healthy Lifestyles Program with Weight Management, Gym Membership, Smoking Cessation and More
- Health & Dependent Care Flexible Spending Accounts
- Optional Life Insurance with Low-Cost Employee Premium
- Company-Paid Short- and Long-Term Disability
- Tuition Discount for Any Child(ren) Enrolled in an IMS School
- Teacher Referral Incentive Program



** Listed benefits are approved for the 2024-2025 school year and are always subject to change.*

INDEPENDENCE
MISSION
SCHOOLS

Join Our Team!

Visit the careers portal at imsphila.org/careers to view our job openings and apply online today.