

## Benefits:

Working in the IMS Network









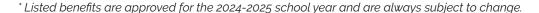
Independence Mission Schools (IMS) is a nonprofit network of 14 Catholic schools serving 4,000 students from families of all faiths in and near Philadelphia. Our team of mission-driven teachers are making a difference in the lives of students and communities



## **Employee Benefits that Make the Grade**

Our employees are our greatest resource. We strive to create an encouraging and supportive work environment and are proud to offer a competitive benefits package\* that includes:

- Paid Time Off (Sick & Personal)
- Generous Holiday Time-Off Schedule
- 403(b) Retirement Plan with 2:1 Company Match
- Health & Dental Insurance with Low-Cost Employee Premium
- Tel-a-Doc Virtual Emergency Physician Service
- Healthy Lifestyles Program with Weight Management, Gym Membership, Smoking Cessation and More
- Health & Dependent Care Flexible Spending Accounts
- Optional Life Insurance with Low-Cost Employee Premium
- Company-Paid Short- and Long-Term Disability
- Tuition Discount for Any Child(ren) Enrolled in an IMS School
- Teacher Referral Incentive Program







Join Our Team!

Visit the careers portal at imsphila.org/careers to view our job openings and apply online today.